

FIRST UNITARIAN UNIVERSALIST CHURCH
Board of Trustees

Minutes – Monthly Meeting

July 26, 2006

Present: Trustees: Chas Williams, Vice Chair; Jim Bailey, Secretary, Debra Boyd, Treasurer; Ben Blee, David Carr, Barbara Fisher, Judy Houston, Dan Hronek, Bill Inglis, Jim Pinkham, Kate Power; Gretchen Faulstich, Past Chair.

Not Present: Doug Zelinski.

Ex Officio: Wendy Fish, Associate Minister; Michael Brennan, Church Administrator.

Guests: Steve Kraynak, Scott McLemore, Becky Sicking.

1. Opening Words and Lighting of Chalice

Chas presided at the meeting. After opening words, he invited anyone to share important news.

2. Review of Agenda and Approval of Minutes

Michael pointed out an error in Item 7, Budget Report, of the June 28 minutes; the dollar amount should read \$1,700, not \$7,700. Bill moved and Debra seconded approval of the minutes as corrected. Motion passed.

Chas asked that item 5 on the agenda, appointment of the Membership Chair, be moved since Steve Kraynak was present and prepared to report from the committee.

3. Appointments: Chair of Membership

Dan moved and Debra seconded that Steve Kraynak be appointed as Chair of the Membership Committee. Motion carried.

4. Reports from Council, Committees and ad hoc groups

Membership: Steve Kraynak reported on initiatives from Membership to make the church a more welcoming place to visitors, seekers, and new members—viz., Sundays of Hospitality and Grace and having getting acquainted sessions each Sunday. All members are asked to be a part of the Sundays of Hospitality and Grace. Membership will need volunteers to help with the getting acquainted sessions and training will be provided. Bill moved and David seconded that the Board applauds and supports the plans put forth by Membership. Motion carried.

The Board went into Executive Session at this point because of the confidential nature of the discussion about interviewing candidates for the Director of Religious Education.

DRE Search: Scot McLemore from the Search Committee reported on candidates being interviewed for the position of interim DRE and raised questions about salary negotiations. Wendy added information to the discussion. Since the Search Committee

was also meeting as this time, it was suggested the Board resume its discussion about the DRE later in the meeting.

Music Program Search: Chas reported that the Search Committee is working diligently and is currently interviewing for the choral position and has interviewed for the accompanist position.

The Board ended Executive Session and returned to open meeting.

Record previous Board vote: In early July Doug asked the Board members to vote by e-mail on a proposal from the Executive Board to add \$3,824 to the music budget. The vote on the proposal was Yes – 10, No – 1.

Development Brain Trust: Gretchen reported that a group has met and will continue meeting to discuss goals and possible actions for Development. The committee is often too busy with its work to do brainstorming and planning.

Task Force on Church Committees and Groups: Becky Sicking reported on the work of the Task Force and presented two handouts: a draft policy on “Use of Church Facilities” and a “Decision Tree for Space Use.” These materials were for discussion, not for immediate Board action. Becky said that the work of the group will continue, refining the policy and ensuring that all church groups fit into the structure. Wendy suggested that Board members send questions and feedback to Becky and to Doug.

5. Staff Reports

Wendy asked for consideration of a further change to the June minutes, item 11, Salary Allocations for Ministers. It was agreed that numbers showing SSA equivalents and Totals for the Senior Minister and Associate Minister should not be included in the minutes. Bill moved and Debra seconded approval of this change to the minutes.

Written reports were received from the Associate Minister, the Church Administrator, and from the Co-Directors of RE.

Michael noted that 31 people have signed up for the July 29 work day.

6. Appointments

Ben moved and Bill seconded the appointment of Carole Pruiksmas as Chair of the Nominating Committee. Motion carried.

7. Budget Update

Debra reported that a final report for the past fiscal year should be forthcoming in August. She said the mop up from the pledge campaign is continuing. She said that the estimate of how much will be raised in the mop up may be too high and the Board may have to look again at the fiscal '07 budget to address a possible deficit.

Chas returned to the earlier discussion about compensation for the interim DRE and what the Board should tell the Search Committee. Several ideas were floated and discussed—waiting to hear from the Search Committee, having another e-mail vote, having a special meeting, having a continuation of this meeting.

8. Saying Thank You

The Board signed a card of appreciation to John Reisman for his work on the Finance Committee.

Gretchen reported on plans for cards and gifts of appreciation for Cindy and Rachel.

9. Board Retreat

Chas led a brainstorming session on ideas for the Board Retreat. Topics mentioned included church growth, multi-year budgeting, leadership, working with volunteers, orientation of new Board members, review of Board goals and action plans.

10. Anti-Racism Resolution

Debra gave background of the Anti-Racism Anti-Classism Resolution that she introduced and that was passed by the 2006 General Assembly. The resolution charges all congregations to hold at least one program over the next year to address racism or classism and to report on that program at the next General Assembly.

Chas suggested the resolution and its implementation be included in retreat planning.

11. Announcements

Chas called attention to events and dates listed on the agenda, including the Board Retreat, Executive Committee meetings, and the August 23 Board Meeting.

12. Motion to Recess

Bill moved that the Board recess until such time as it hears a report from the Executive Committee [in re the DRE position]. Ben seconded the motion. Motion carried.