

First UU Board of Trustees

MINUTES – Monthly Meeting

January 21, 2006

Present: Trustees: Gretchen Faulstich, Chair; Doug Zelinski, Vice Chair; Jim Bailey, Secretary; Debra Boyd, Treasurer; Pam Argus, Ben Blee, David Carr, Barb Fisher, Bill Fullarton, Dan Hronek; Karen Dawson, Past Chair.

Not Present: Michael Greenman, Evonne McNabb, Will Delphia, Youth Representative.

Ex Officio: Mark Belletini, Senior Minister; Rachel Tayse Baillieul, Co-Director of RE; Cindy Dillard, Co-Director of RE and Interim Church Administrator.

Guest: Alan Ray, Finance Committee.

The January Board Meeting was held on Saturday, Jan. 21, in conjunction with the Board Retreat, beginning at 9 a.m.

1. Motion to continue Board Meeting at noon.

Gretchen asked that in order to accommodate the work of the Retreat that the business meeting be postponed till noon. Ben so moved and Barb seconded. Motion carried

2. Opening Words and Check in

Karen read opening words on the nature of giving. All present gave a brief check in. Business meeting gave way to Retreat activities and resumed at noon.

3. Review of Agenda

Minutes of January 4 Meeting

Debra moved and David seconded approval of the minutes of the January 4th Board meeting. Motion carried.

4. Finance Committee Preliminary Budget FY 07

Alan distributed three possible budgets for the next fiscal year from the Finance Committee and explained how these differed. It was emphasized that these represent a “first look,” and that the Board will have additional information (i.e., from the Pledge Campaign, from Personnel Committee) before deciding on a budget.

Points raised for discussion included: should income from special events be included in projected income; does an annual holiday appeal encourage people to minimize pledges; is an adequate level of denominational support budgeted; is additional staffing being budgeted?

Gretchen encouraged individuals to share thoughts and questions with the Finance Committee during the budget building process.

5. Motion to Drop Individuals from Membership

Gretchen presented the following names that were forwarded by an ad hoc group from Membership and Development Committees. None has recorded a contribution to First UU since FY 2003, and none has responded to letters sent.

Ann Anderson	Amy Longar
Susan Downhower	Leslie Peck
Ethan Field	Deb Schneider-Murphy
Eric Hamen	Fred Steck
Naomi Humphrey	Kellene Stets

Doug moved and David seconded that these individuals be dropped from membership. Motion carried.

6. Treasurer’s Report.

Debra distributed the Operating Income Statement and Budget Comparison for the six months ending Dec. 31, 2005.

7. Motion re Leadership Development and Constitutional Change

Karen reported on activities of the Leadership Development Task Force, including discussion of expanding the role of the Nominating Committee. Several steps have to be taken before changes can be formalized.

Karen moved that the Board of Trustees request the Leadership Development Task Force members to work with the Nominating Committee and the Church Governance Documents Committee to develop recommended changes in the Church Constitution to increase the role of the Nominating Committee in identifying, recruiting and supporting lay church leaders. These recommended changes should be received by the Board in time to be voted on at the annual membership meeting in June.

David seconded the motion. Motion carried.

8. Questions re Committee and Staff Reports

Barb reported that the Sabbatical Committee is meeting and addressing ways of covering services during Mark’s sabbatical and is meeting with the Worship Committee.

For informational purposes, a proposal was distributed from the Social Justice Committee urging First UU to adopt the Feed My Sheep Food Pantry, Mineral, Ohio. A subgroup of Social Justice is to continue work on the proposal and report back to the Executive Committee.

Written reports were received from the Senior Minister, from the Interim Administrator, and from the Co-Directors of RE.

Doug asked Mark to comment further on statements in his report about the future of music at First UU. Mark emphasized that it would be wise to discuss soon possible changes in music leadership, including the budget implications of future changes.

9. Announcements

Mid-year membership meeting will be Sunday, Feb. 5.
Ohio Meadville District Meeting will be April 21-22 at First UU.
Bill said he was taking pictures of Board members for the Webmaster to use in updating the website.

10. Adjournment

Bill moved and Barb seconded that the business meeting adjourn. Motion carried.