

FIRST UNITATIAN UNIVERSALIST CHURCH
Board of Trustees

MINUTES – Monthly Meeting

November 22, 2004

Present: Trustees: Karen Dawson (Chair), Gretchen Faulstich, Vice President. Pam Argus, (Secretary), Chair), Emilie Coen, Youth Representative, Laura Landy Carr, Barb Fisher, Bill Fullarton, Evonne Mc Nabb, Frank Phillips, Caroline Rayner, Bruce Reed.

Not Present: Anissa Ahmad, Michael Greenman, Malyka Knapp-Smith

Ex-Officio: Rev. Wendy Fish (Associate Parish Minister, Rachael Tayse Ballieul, Interim DRE, Maggie Perkins (Church Administrator), Sue Farnlacher

1. Opening/ Lighting the Chalice

Karen Dawson called the meeting to order at 7:05 pm. Gretchen Faulstich read opening words and there was a brief sharing.

2. Review Agenda and Approve Minutes

Minutes were approved with a correction of the spelling of the name of Evonne Mc Nabb.

4. Treasurer's Report (Item 3 was delayed until later in the agenda)

The Board will review a draft budget for next year at the January 3 Board meeting. Frank Phillips reported an improvement in pledges paid, indicated that as usual at this time of year, SYC funds are being used for cash flow, with an anticipated increase in available cash in December. The search for a new Treasurer continues and should be facilitated by the newly clarified written description of fiscal responsibilities of the Church Administrator. Gretchen moved and Evonne seconded approval of the Finance Report. The motion passed unanimously.

Motion #1

Frank presented the new policy of no charge for members and friends for use of Fellowship Hall in conjunction with memorial services in the Worship Center. Frank moved and Evonne Mc Nabb seconded acceptance of the policy. Following discussion, a friendly amendment was accepted to the motion. The motion passed unanimously.

5. Standing Committee Reports

Church council – Gretchen Faulstich reported that one Sunday a month, on a trial basis, sales and booths in Fellowship Hall following Sunday Services will be limited to coffee,

bookstore and Caring Committee. Tables and chairs will be available to encourage friendly conversation and fellowship.

Development – Holiday Appeal goal is budgeted at \$6,000. The Committee is working on mop up of the Pledge campaign in the amount of \$14,000.

Strategic Planning- Gretchen Faulstich, who will temporarily Chair the Strategic Planning Committee, thanked Barb Fisher for her efforts in recruiting new members to Strategic Planning.

Motion #2

Barb Fisher moved and Bill Fullarton seconded a motion to appoint Gretchen Faulstich Interim Chair and to add the following members to the Strategic Planning Committee: Dan Weist, Cliff Adams and Steve Molk. The motion passed unanimously.

Ministerial Relations Committee

Sue Farnlacher reported on issue of Ministers Sabbaticals. As indicated in the Senior and Associate Ministers contracts, for the spiritual and physical renewal of our ministers, with completion of five years service, one month Sabbatical leave is earned for each year of service. A plan needs to be developed to cover this time and the expense to the church as no funds have been set aside. Between January and June 2006, both ministers would like to take Sabbatical time, one at a time.

Arts and Space Committee

Motion # 3

Caroline Rayner presented the amended policy on acceptance of non-monetary gifts. Following discussion, Caroline moved and Frank Phillips seconded approval of the policy. It passed unanimously.

Ad Hoc Committee Reports

Parking Lot and Fence for SYC.

Maggie Perkins reported that the SYC /parking lot fence might be completed next week. A gap in fencing which neighbors requested be addressed will be completed and the cost split three ways between the church and two neighbors. The handicap ramp at the kitchen door is finished and Oakland Park Nursery will be installing some plant materials. The monument is almost completed.

Motion # 4

Policy on Disruptive Behavior

Maggie presented the Policy on Disruptive Behavior, indicating that the definition of disruptive behavior is not absolute and leaves room for a broad response. Following

discussion, Gretchen moved and Barb Fisher seconded approval of the policy which passed unanimously.

Ad Hoc Fair Compensation

Gretchen reported that she has obtained information on the UUA fair compensation study and the committee will work on it in time to feed into the fiscal/salary process.

Interim DRE

Rachael Tayse Baillieul has agreed to extend her agreement to serve as interim for a total of two years.

Staff Reports

Motion # 5

Mark reported on the request by Chip Roush to be ordained at First UU.(see item 3 on agenda). Following discussion of development of a committee to plan for this event, Bruce Reed moved and Gretchen seconded approval of ordination of Chip Roush by the First UU Congregation. The motion passed unanimously to take make a recommendation for ordination of Chip Roush at First UU to the congregation for a vote.

See attached Staff Reports

Gretchen Faulstich moved and Barb Fisher Seconded adjournment of the meeting at 9:15