

**First Unitarian Universalist Church**  
Columbus, Ohio

**Explanation of Organizational Chart – Revised and Approved, 6/20/2004**

- Structural groupings:
  - **Constitutionally Mandated Committees** – these are described in the Constitution
  - **Standing Committees** – these are continuing existence committees with a link to the Board via Church Council
  - **Board Linkage Committees** – these are also continuing committees that have a direct relationship to the Board of Trustees
  - **Ministerial Linkage Committees** – these are committees/teams that have direct relationship to our ministers (included DRE Relations Committee which, of course, links to the DRE)
  - **Teams** – these are not necessarily sub-committees, but could be; they are smaller groups whose charges are not as broad or encompassing as a committee; however, each is clustered with a committee as relates to its function
  - **Appointees** – these are individual roles filled by the Board of Trustees
  - **Church Council** – this group remains the main linkage from the various committees to the Board of Trustees
- Church Administrator as a part of Professional Staff\*
- Governance Documents Committee (linked to the Board)\*
- Archives Team clustered with Governance Documents Committee\*
- Kitchen Team clustered with Building Committee\*
- Social Committee – maintained as a committee but clustered First Friday Team and Sunday Coffee Team with it; at some point in the future, the church can discuss moving Merriment Committee from RE Council and to this committee
- Arts and Space Team clustered with Building Committee
- Memorial Garden Team clustered with Grounds Committee
- UUSC Committee is team clustered with Social Justice Committee
- Library added to Bookstore Committee to create Library/Bookstore Committee
- Church Counsel to Church Legal Council to provide it a name that won't be confused with Church Council

Professional liaison relationships with clusters and committees are as follows:

- **Ministers:** Member Services, Worship, Outreach, Communications, also I/D Committee
- **Director of Religious Education:** RE Council
- **Church Administrator:** Financial Management, Facilities Management; also Personnel Committee, Governance Documents Committee, and Church Council

\*new to the structure as of 6/20/2004

This organizational diagram focuses on the primary groups of the church. It does not include the various valuable relational groups and other outreach and programming groups within the church.